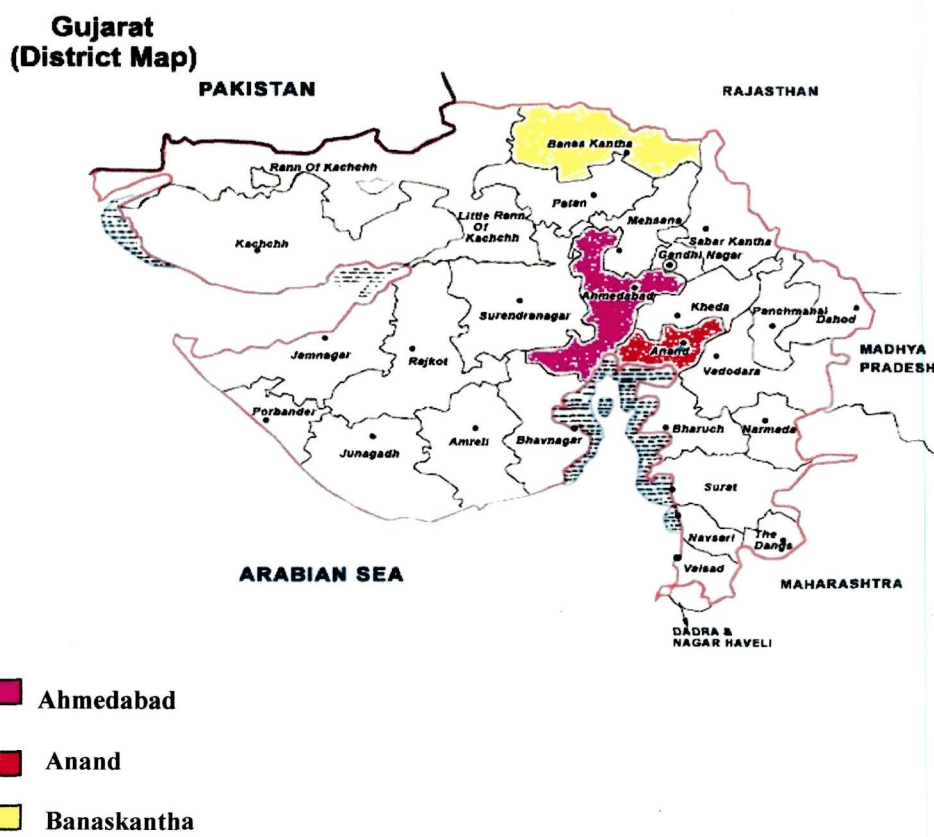


APPENDICES

APPENDIX - I

MAP OF GUJARAT STATE AND SELECTED DISTRICTS OF STUDY



(Source: Directorate of Census Operation, Gujarat State, 2001)

APPENDIX- II
BASIC DATA OF GUJARAT, SELECTED DISTRICTS AND
SCHEDULED CASTES POPULATION

Table: 1 Area Profile of Gujarat

Number of Household	9,691,362	Average Household Size(Per Household)	5.0
Population-Total	50,671,017	Proportion of Urban Population (%)	37.4
Population-Rural	31740767	Sex Ratio	920
Population-Urban	18930250	Sex Ratio(0-6 Year)	883
Population(0-6Year)	7,532,404	Sex Ratio (SC)	925
SC Population	3,592,715	Sex Ratio (ST)	974
ST Population	7,481,160	Proportion of SC (%)	7.0
Literates	29,827,750	Proportion of ST (%)	15.0
Illiterates	20,843,267	Literacy Rate (%)	69.0
Total Workers	21,255,521	Work Participation Rate (%)	42.0
Main Worker	17,025,074	% of Main Workers	34.0
Marginal Worker	4,230,447	% of Marginal Worker	8.0
Non-Worker	29,415,496	% of non Workers	58.0
CL (Main+Marginal)	5,802,681	Proportion of CL (%)	27.0
AI (Main+Marginal)	5,161,658	Proportion of AI (%)	24.0
HHI (Main+Marginal)	429,682	Proportion of HHI (%)	2.0
OW (Main+Marginal)	9,861,500	Proportion of OW (%)	46.0

(Source: Directorate of Census Operation, Gujarat State, 2001)

Table: 2 Area Profile of Ahmedabad District of Gujarat State

Number of Households	1,150,588	Average Household Size(PerHousehold)	5.0
Population-Total	5,816,519	Proportion of Urban Population(%)	80.2
Population-Rural	1152986	Sex Ratio	892
Population-Urban	4663533	Sex Ratio(0-6 Year)	836
Population(0-6Years)	769,666	Sex Ratio (SC)	891
SC Population	620,765	Sex Ratio (ST)	883
ST Population	58,035	Proportion of SC (%)	11.0
Literates	4,012,140	Proportion of ST (%)	1.0
Illiterates	1,804,379	Literacy Rate (%)	79.0
Total Workers	2,009,365	Work Participation Rate (%)	35.0
Main Worker	1,799,126	% of Main Workers	31.0
Marginal Worker	210,239	% of Marginal Worker	4.0
Non-Worker	3,807,154	% of non Workers	65.0
CL (Main+Marginal)	127,345	Proportion of CL (%)	6.0
AL (Main+Marginal)	237,871	Proportion of AL (%)	12.0
HHI (Main+Marginal)	56,715	Proportion of HHI (%)	3.0
OW (Main+Marginal)	1,587,434	Proportion of OW (%)	79.0

(Source: Directorate of Census Operation, Gujarat State, 2001)

Table: 3 Area Profile of Anand District of Gujarat State

Number of Households	360,808	Average Household Size(Per Household)	5.0
Population-Total	1,856,872	Proportion of Urban Population (%)	27.4
Population-Rural	1348901	Sex Ratio	910
Population-Urban	507971	Sex Ratio(0-6 Year)	849
Population(0-6Years)	255,231	Sex Ratio (SC)	894
SC Population	98,485	Sex Ratio (ST)	900
ST Population	22,835	Proportion of SC (%)	5.0
Literates	1,193,404	Proportion of ST (%)	1.0
Illiterates	663,468	Literacy Rate (%)	75.0
Total Workers	784,711	Work Participation Rate (%)	42.0
Main Worker	617,669	% of Main Workers	33.0
Marginal Worker	167,042	% of Marginal Worker	9.0
Non-Worker	1,072,161	% of non Workers	58.0
CL (Main+Marginal)	155,403	Proportion of CL (%)	20.0
Al (Main+Marginal)	287,179	Proportion of AL (%)	37.0
HHI (Main+Marginal)	18,864	Proportion of HHI (%)	2.0
OW (Main+Marginal)	323,265	Proportion of OW (%)	41.0

(Source: Directorate of Census Operation, Gujarat State, 2001)

Table: 4 Area Profile of Banaskantha District of Gujarat State

Number of Households	426,781	Average Household Size(Per Household)	6.0
Population-Total	2,504,244	Proportion of Urban Population (%)	11
Population-Rural	2228743	Sex Ratio	930
Population-Urban	275501	Sex Ratio(0-6 Year)	907
Population(0-6Years)	468,394	Sex Ratio (SC)	925
SC Population	271,484	Sex Ratio (ST)	946
ST Population	205,904	Proportion of SC (%)	11.0
Literates	1,037,619	Proportion of ST (%)	8.0
Illiterates	1,466,625	Literacy Rate (%)	51.0
Total Workers	1,092,201	Work Participation Rate (%)	44.0
Main Worker	830,579	% of Main Workers	33.0
Marginal Worker	261,622	% of Marginal Worker	10.0
Non-Worker	1,412,043	% of non Workers	56.0
CL (Main+Marginal)	482,803	Proportion of CL (%)	44.0
Al (Main+Marginal)	242,728	Proportion of AL (%)	22.0
HHI (Main+Marginal)	18,875	Proportion of HHI (%)	2.0
OW (Main+Marginal)	347,795	Proportion of OW (%)	32.0

(Source: Directorate of Census Operation, Gujarat State, 2001)

Table: 5 District-Wise Population of Scheduled Castes in Gujarat-2001

Sr. No.	State/District	Rural			Urban			Total			% age to Total Population
		Person	Male	Female	Person	Male	Female	Person	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
	GUJARAT	2180441	1127423	1053018	1412274	738860	673414	3592715	1866283	1726432	7.09
1.	Kachchh	132435	68039	64396	53497	27955	25542	185932	95994	89938	11.74
2.	Banas Kantha	239947	124471	115476	31537	16528	15009	271484	140999	130485	10.84
3.	Patan	91956	48011	43945	24923	13012	11911	116879	61023	55856	9.88
4.	Mahesana	116688	60969	55719	31909	16741	15168	148597	77710	70887	8.09
5.	Sabar Kantha	157006	80687	76319	16319	8425	7894	173325	89112	84213	8.32
6.	Gandhinagar	51203	26713	24490	64752	34043	30709	115955	60756	55199	8.69
7.	Ahmadabad	125184	66059	59125	495581	262200	233381	620765	328259	292506	10.67
8.	Surendranagar	123515	64252	59263	42696	22261	20435	166211	86513	79698	10.97
9.	Rajkot	140500	72766	67734	103864	53915	49949	244364	126681	117683	7.71
10.	Jamnagar	86460	44502	41958	68359	35373	32986	154891	79875	74944	8.13
11.	Porbandar	26673	13731	12942	21560	11094	10466	48233	25825	23408	8.98
12.	Junagadh	190486	97913	92573	45138	23391	21747	235624	121304	114320	9.62
13.	Amreli	95864	48972	46892	19626	10174	9452	115490	59146	56344	8.29
14.	Bhavnagar	27207	44589	42618	54921	28425	26496	142128	73014	69114	5.76
15.	Anand	74302	39360	34942	24183	12642	11541	98485	52002	46483	5.30
16.	Kheda	84733	44212	40521	21378	11112	10266	106111	53324	50787	5.24
17.	Panch Mahal	77767	39774	37993	14725	7609	7116	92492	47383	45109	4.57
18.	Dohad	25642	12922	12720	7242	3698	3544	32884	16620	16264	2.01
19.	Vadodara	94296	49097	45199	109989	57400	52589	204285	106497	97788	5.61

(Source: Directorate of Census Operation, Gujarat, 2001)

APPENDIX-III

LIST OF DALIT NGOs IN GUJARAT

S.No.	Name of the NGOs	Districts
1.	Bandhutva	Ahmedabad
2.	Behavioural Science centre	Ahmedabad
3.	Council for Social Justice	Ahmedabad
4.	Dalit Yuva Sanghatan	Ahmedabad
5.	Dholka Antyodaya Vikas Yojana	Ahmedabad
6.	Dr. Ambedkar Dalit Parishad	Ahmedabad
7.	Eklavya Sanghatan	Ahmedabad
8.	Gandhi Shanti Pratishthan	Ahmedabad
9.	Gantar	Ahmedabad
10.	Gujarat Rajya Shramik Vikas Parishad	Ahmedabad
11.	Gujarat Vankar Sewa Samaj	Ahmedabad
12.	Janvikas	Ahmedabad
13.	Jati Nirmulan Samitee	Ahmedabad
14.	Kamgar Swastha Surksha Mandal	Ahmedabad
15.	Manav Vikas Sangha	Ahmedabad
16.	Navsarjan Trust	Ahmedabad
17.	Naya Marg	Ahmedabad
18.	Rohidas Sewa Samaj	Ahmedabad
19.	St. Xavier's Social Service Socieity	Ahmedabad
20.	Vishwa Dalit Parishad	Ahmedabad
21.	Antyodaya Manav Vikas Trust	Anand
22.	Ashadeep Human Development Centre	Anand
23.	Sankalp	Anand
24.	Banaskantha District Dalit Sanghatan	Banaskantha
25.	Nirant	Gandhinagar
26.	Lok Adhikar Sangh	Junagarh
27.	Saurashtra Dalit Sanghatan	Junagarh
28.	Pratibandh	Kutch
29.	Shri. Pragati Prayas Charitable Trust	Panchmahal
30.	Shramjivi Parishad	Panchmahal
31.	Swaraj Saurashtra Voluntray Action	Rajkot
32.	Dalit Yuva Vikas Sanghatan	Rajkot
33.	Dr. Ambedkar Education Trust	Sabarkantha
34.	Lokseva Yuva Trust	Sabarkantha
35.	Manav Kalyan Trust	Sabarkantha
36.	Samajik Nyay Manch	Sabarkantha
37.	Shramik Vikas Sanghatan	Sabarkantha
38.	Shri. Navdeep Yuvak Mandal	Sabarkantha
39.	Navsarjan Trust Surat	Surat
40.	Community Education & Development Centre	Vadodara
41.	Dr. Ambedkar Sangram Samitee	Vadodara
42.	Snehdeep Community Development Centre	Vadodara

(Source: Jan Path, 2003)

APPENDIX-IV

TOOLS OF DATA COLLECTION

(a) Information Proforma for NGO

I. Basic Information

1. Name of the Organization:
2. Name of Executive Director:
3. Address of Head Office:
4. Year of Registration:
5. Nature of Registration:
 - a) Societies Registration Act, 1860 []
 - b) Religious Trust Act []
 - c) Co-operatives Act []
 - d) Companies Act []
 - e) Income Tax Act []
- II. What type of Organization is this?
 - a) Religious Organization(define explain?) []
 - b) Service Organization []
 - c) Development Organization []
 - d) Human Rights Organization []
 - e) People's Movement []
 - f) Advocacy/Action Group []
 - g) Research and Consultancy Organization []
 - h) Any Other, Specify []
- III. Whether Organization has
 - a) Institutionalized Service []
 - b) Community Based Service []
 - c) a+b []
 - d) Partnership based service []
 - e) Any Other, Specify []

IV. Historical Background/ Origin of Organization:

8. How did this idea of forming an organization transformed into reality? When did it happen? Could you tell me the history of this organization?
9. Who were the people involved in the formation process of organization? What was their background? How did they help in the formation process?

10. Describe the early phase of the organization in terms of selection of geographical area for intervention, managing land for organization, managing funds for construction of organization building, awareness generation about organization etc. Please describe
11. When did the organization get registered? Was there any specific reason for this registration?
12. What programme and activity were conducted in the initial phase of the organization? (Please mention Name, Nature, and Scope of Programme).

V. Ideology

13. Do you have any Ideological Philosophy of organization? If yes, please mention.
14. How did organization get influenced by this ideology? What were the reasons behind it? Please explain.
15. Does ideological philosophy is essential for functioning of this organization? If yes, Please explain why?

VI. Vision

16. Do you have any vision of your organization? If yes, what is the vision of the Organization?
17. How does vision influence organization to strive for dalit empowerment? Please explain?
18. Have you ever amended the vision of the organization? If yes, how many times? Why?

VII. Mission

19. Do you have any specific mission of your organization? If yes, what is the mission of the organization?
20. How does mission influence organization to strive for dalit empowerment? Please explain?
21. Have you ever amended the mission of the organization? If yes, how many times? Why?

VIII. Objectives

22. What are the Present Objectives of the Organization?
- -
 -
 -
 -
23. Is there any change in main objectives of the organization ever since it has been established? If yes, how many times, why?

IX. Operational Areas

24. Operation areas of Organization:
- Number of States: []
 - Number of Districts: []
 - Number of Towns/Blocks: []
 - Number of Villages/Slums []
25. Where does the organization operate?
- Urban Areas []
 - Rural Areas []
 - (a) + (b) []
 - Tribal Areas []
 - Dalit Areas []
 - Urban, Rural, Tribal and Dalit Areas []

X. Target Group

26. Who is the main target group of organization?

- a) Children []
- b) Women []
- c) Youth []
- d) Aged []
- e) Illiterate []
- f) People below Poverty Line []
- g) Dalits (Scheduled Castes) []
- h) Tribals (Scheduled Tribes) []
- i) Students []
- j) Landless Labour []
- k) Rural Entrepreneurs []
- l) Handicapped []
- m) Any Other, Specify []

27. The total target group population covered by the organization?

S. No	Actual Beneficiaries	Volume/Numbers
1.		
2.		
3.		
4.		
5.		

XI. Organizational Structure

28. What is the Organizational Structure? Please Specify

XII. Size of Organization

29. What is the total number of population covered by the organization? Please specify the percentage / number of dalit population covered by the organization.

XI. Staff

30. What is the staff strength of the organization? Please indicate the total number of workers:

- a) No. of full time paid staff:
- b) No. of part time paid staff:
- c) No. of honorary staff:
- d) No. of volunteers:

31. Does your agency have a policy to use the services of volunteers? Yes/No
If yes, please make a brief statement of this policy.

- a) What are the jobs for which services of volunteers require in your organization?
Please specify.

XII. Sources and Use of Funds

32. What were the sources of funds in the beginning (before getting external funds)?

33. When did you receive first time external fund and for what?

34. What are the current sources of funds of your organization?

- a) Central Government
- b) State Government
- c) Central Social Welfare Board
- d) CAPART
- e) Non-Government funding Agencies (National)
- f) Funding Agencies (International)
- g) Corporate Sector
- h) Local Self Government
- i) Public Donation
- j) Membership fees
- k) Any other, please specify

35. Please roughly indicate the percentage of sources of funding?

- a) Central Government = %
- b) State Government = %
- c) CAPART = %
- d) Funding Agencies (National) = %

- e) Funding Agencies (International) =%
- f) Corporate Sector = %
- g) Self-Generated = %

36. What is your organizational policy pertaining to fund raising?

37. Whether NGO generate its own source of funds? What is the idea behind generating funds for the organization?

XIII. Other Information

38. Please indicate about the administrative team, infrastructural facilities, monitoring mechanism, etc of the organization.

Please collect the following documents from the office of the NGO's:

1. Annual Report for the last three years
2. Constitution of the Organization
3. All Programme and Activity Reports
4. Audited Statement of Account for the last three year

(b) Interview Guide for the Director of NGOs

NGOs Strategies

1. Do caste-based discriminations, practice of untouchability and atrocities against dalits still practice in Gujarat? If yes, Please explain why?
2. What are the nature and types caste-based discrimination, practice of untouchability and atrocities committed against dalits in the organization operational areas? What are the reasons behind it?
3. How do you tackle the issues of caste-based discrimination, practice of untouchability and atrocities committed against the dalits in the operational areas? Please explain.
4. How do you prioritize the issues of dalit for organizational intervention? Which issues of dalits given high priority and low priority for the organizational intervention? Please explain.
5. Can you tell me, what are the different strategies of the organization to mitigate the caste-based discrimination? What are the methods and techniques adopted for evolving strategy against caste-based discrimination? Please explain in detail
6. Can you tell me, what are the different strategies of the organization to mitigate the practice of untouchability? What are the methods and techniques adopted for evolving strategy against the practice of untouchability? Please explain in detail.
7. Can you tell me, what are the different strategies of the organization to prevent atrocities on dalits? What are the methods and techniques adopted for evolving strategy against the atrocities? Please explain in detail.
8. At the time of serious atrocities against dalits such as rape, murder, severe violence, arson (setting fire to house), etc. How does organization helps victim in such a situation and secure justice for the dalit victims? Please explain in detail?

9. What are the outcome of organization strategy to change the situation of caste-based discrimination, practice of untouchability and atrocities/violence against dalits? Please explain in detail?

10. Does your NGO promote Community-Based Organizations (CBOs)? If yes, what is the purpose behind CBO promotion? How many such CBOs formed by the organization in the operational areas? Please explain.

11. Does your NGO involved CBOs in the strategy formulation process to mitigate the caste-based discrimination, practice of untouchability and atrocities? If yes, what is the level of CBOs participation in the NGO strategy formulation process? Please explain.

10. What is the different role performed by CBOs in mitigating caste-based discrimination, practice of untouchability and atrocities committed against dalits in the operational area? Please explain in detail.

(c) Interview Schedule for the Programme* Coordinator/Officer**I. Face Sheet**

1. Name;
2. Age:
3. Sex:
4. Educational Qualification:
5. Designation:
6. Year of Service:

II. Basic Information of Programme

7. Title of the Programme:

8. Objectives of the Programme:

9. How do you make plan of this programme for dalits? (What approach do you use for it-- top down approach, bottom up approach or target Group approach, planning, methods and techniques used for identifying issues, target group and areas, deciding about different components, etc. – Please make me understand with suitable example).

10. Could you tell me, The programme execution process?

(Beginning with launching of the programme till the completion—different component, various phases of programme and role/responsibility of the different units of the organization and staff members.

11 (a) what are the resources utilized in this programme? How do you arrange (collect) this resource? Please specify

(b) Can you arrange this resource continuously for long time?

12. Have you made any alternative arrangement for resource collection after the project duration is completed? If so, what is the arrangement?

13. Please highlight the nature of actual participation of the beneficiaries at various levels of programme.

S.No.	Various Levels of Programme	Nature of Participation			
		Low	Good	Moderate	High
1.	Need Identification				
2.	Resource contribution and resource collection				
3.	Programme Planning				
4.	Beneficiaries selection				
5.	Programme Implementation				
6.	Programme Monitoring				
7.	Programme Evaluation				

14. Do you hand over responsibility to target group to carry out the programme? If so, what is the process? To what extent you hand over responsibility to target group? Please specify

15. Do you use volunteers for the dalit empowerment programme? If so, what is the idea behind it?

16. What various levels of job/role performed by the selected volunteers for dalit empowerment programmes? Please specify in detail

17. How many volunteers do you have for dalit empowerment programme? Do you maintain continuous liaison with them? If so, how and why? Please specify

18. Is there any innovative component in this dalit empowerment programme? If so, please specify and discuss its nature.

19. How does this innovative component or initiative or incentive help to sustain level of motivation of the dalit community people?

20. Do you integrate dalit empowerment programme with other multi-sectoral programmes for its better existence? If so, please explain how? Why and what other multi-sectoral programmes of area/village are integrated in this regard?

21. Is this dalit empowerment programme dependent on any aspects like donar agency, willingness of the staff members, willingness of higher caste/influential people, willingness of dalits etc? If so, please mention.

22. Can the dalit empowerment activities continue when project duration will be over? If so, how?

A) Social Empowerment Programme

23. Is this programme for the Social Empowerment of Dalits? If Yes, how? Please explain

24. Does this programme of NGO highlights the issues of Dalits such as understanding the condition and causes of subordination, sense of security, participation in private and public sphere, enhancing self-esteem and self-confidence of dalits and ability to assert against the injustice etc? If yes, how? What are the different activities implemented by NGO for highlighting the above issues of dalits? Please specify in detail
25. Please describe the co-operation from dalits, other backward castes, higher castes, panchayat institution and government functionaries to execute this programme in a better way?
26. What is the impact of this programme with reference to social empowerment of dalits in the operational areas? Please explain in detail

B) Economic Empowerment Programme

27. Is this programme for the Economic Empowerment of Dalits? If Yes, How? Please explain
28. Does this programme of NGO highlights the economic issues of Dalits such as access and control over productive resources, ability to participate in productive activities and gain economic independence? If yes, How? What are the different activities implemented by NGO for highlighting the above economic issues of dalits? Please specify in detail
29. Please describe the co-operation from dalits, other backward castes, higher castes, panchayat institution and government functionaries to execute this programme in a better way.

30. What is the impact of this programme with reference to Economic Empowerment of Dalits in the operational areas? Please explain in detail

C) Educational Empowerment Programme

31. Is this programme for the Educational Empowerment of Dalits? If Yes, How? Please explain
32. Does this programme of NGO highlight the Educational issues of Dalits such as access and control over education, ability to reason, question and look at things critically and awareness about welfare and development programme? If yes, How? What are the different activities implemented by NGO for highlighting the above Educational issues of dalits? Please specify in detail
33. Please describe the co-operation from dalits, other backward castes, higher castes, panchayat institution and government functionaries to execute this programme in a better way.
34. What is the impact of this programme with reference to Educational Empowerment of dalits in the operational areas? Please explain in detail

D) Political Empowerment Programme

35. Is this programme for the Political Empowerment of Dalits? If Yes, How? Please explain
36. Does this programme of NGO highlights the Political issues of Dalits such as ability to participate in the socio-political activities, take socio-political action/mobilization for economic and social development of the communities and form an organization for action and upliftment? If yes, How? What are the

different activities implemented by NGO for highlighting the above political issues of dalits? Please specify in detail.

37. Please describe the co-operation from dalits, other backward castes, higher castes, panchayat institution and government functionaries to execute this programme in a better way.

38. What is the impact of this programme with reference to political empowerment of dalits in the operational areas? Please explain in detail

III. DECISION-MAKING PROCESS

39. Does the staff members are consulted before taking any decisions about the NGOs programmes and selection of new areas of intervention for dalit empowerment? If yes, what is the decision making process? What are the different stages and levels of participation of staff members in the decision making process?

IV. SUSTAINABILITY OF PROGRAMMES

40. How does organization maintain sustainability with dalit empowerment programmes? What are the methods, techniques and tools organization use for maintaining sustainability with dalit empowerment programmes?

V. MONITORING AND EVALUATION

41. How often the monitoring work takes place in the organization? Who generally involved in the monitoring process?

42. Which are the different aspects of programme generally monitored by the organization (eg. staff, finance, activities, etc)? Please indicate in detail the process involved in monitoring staff, finance and activities of this programme.

43. How does organization evaluate their contribution and assess the impact of their work on the empowerment of dalit community?

44. How has the outcome of evaluation process been used by the organization?

*Programme refers to activities having specific project proposal, programme staff and budget allocation.

(d) Interview Schedule for Police Inspector/Block Development Officer/Sarpanch

1. Name:
2. Age:
3. Sex:
4. Education:
5. Designation:
6. Are you aware about this particular organization? If Yes, please explain, when did you first come to know about it and how?
7. Any idea about for whose cause they struggle most and come to you for your intervention?
8. Do you know, what are the different programmes of the NGO for the empowerment of dalits? If yes, please explain the social, economic, educational, and political programmes of NGO for dalit empowerment?
9. In your opinion, how NGO strive to solve the problems of dalits through their various efforts? Please explain
10. What is the positive impact of NGO work on dalits? Please explain

(e) Interview Guide for Funding Organization

1. Name:
2. Designation:
3. Name of the Funding Organization:
4. Can you tell me, since how long you have been funding this organization?
5. Why do you fund this organization? What is its areas of intervention and issues inspired you to fund this organization?
6. What are the different strategy of NGO to mitigate practice of caste-based discrimination, practice of untouchability and atrocities against dalits? How do they develop these strategies? Please specify.
7. What are the different programme of NGO for social empowerment of dalits in terms of understanding the condition and causes of sub-ordinations, sense of security, self-confidence, ability to assert against all types of injustices? How do they implementation these programme? Please specify
8. What are the different programme of NGOs for the economic empowerment of dalits in terms of access and control over productive resources, ability to participate in productive activities and gain economic independence? How do they implement these programme? Please specify
9. What are the different programme of NGO for the educational empowerment of dalits in terms of access and control over education, ability to reason, question and look at things critically and awareness about government welfare and development programmes? How do they implement these programme? Please specify
10. What are the different programme of NGO for the political empowerment of dalits in terms of ability to participate in the socio-political activities, take socio-political action for economic and social development of the communities and form an organization for action and upliftment? How do they implement these programme? Please specify
11. How does NGO monitor the different programmes developed for the dalit empowerment? Who are involved in NGO monitoring process? Please explain
12. Does funding organization also involve in the monitoring process of NGO? If yes, why? How does the assistance of funding organization in monitoring process help NGO to perform better for dalit empowerment? Please explain.

13. Does funding organization also involved in evaluation process? If yes, which areas of NGO functioning in dalit empowerment are more emphasized for the better performance? Please explain.

(f) Interview Guide for Focus Group Discussion

Group Identity

1. Name of the Organization:
2. Name of the village:
3. Nature of village:
4. Nature of Group: Male/Female
5. Total number of group members:

Status of Dalits in the village

6. What is the condition of dalits in your village? Please specify
7. What is the Inter-relationship of various caste in the village? Please specify.
8. Is caste related discrimination and conflict occurs in the village? If yes, how frequently it occurs? What is the nature and type of caste discrimination and conflict occurs in the village? Please specify?
9. How did the caste-based internal rivalry and conflict resolved and normalcy brought back to village? Who is instrumental to resolve the caste-based internal rivalry and conflict? Please specify.

NGOs Intervention

10. Is this NGO working in your locality? If so, what are the problems of dalit have been handled by the organization? Please specify
11. Can you explain, what are the programmes of NGO for the social empowerment of dalits in terms of understanding the condition and causes of sub-ordinations, sense of security, self-confidence, ability to assert against all types of injustices? How does NGO implement these programmes for social empowerment of dalits? Please specify
12. Can you explain, What are the programmes of NGO for economic empowerment of dalits in terms of access and control over productive resources, ability to participate in productive activities and gain economic independence? How does

NGO implement these programmes for economic empowerment of dalits? Please specify.

13. Can you explain, what are the programmes of NGO for educational empowerment of dalits in terms of access and control over education, ability to reason, question and look at things critically and awareness about government welfare and development programmes? How does NGO implement these programmes for educational empowerment of dalits? Please specify.

14. Can you explain, what are the programmes of NGO for political empowerment of dalits in terms of ability to participate in the socio-political activities, take socio-political action for economic and social development of the communities and form an organization for action and upliftment? How does NGO implement these programmes for political empowerment of dalits. Please specify.

15. Do you participate in the different programme of NGOs? If so, how?

16. Do you participate in programme planning process, providing physical infrastructure to organize programme, executing, monitoring and evaluation of the programme? If so, how?

17. What is the situation of dalits in the operational areas after NGO intervention? What is the qualitative change occurs in their social, economic, educational and political life conditions?