

DECLARATION

I, Palash Garani bearing Registration No. Ph.D./2227/13 dated. 02.04.13, hereby declare that the subject matter of the thesis entitled “Corporate Governance and Firm Performance - A Study on Selected Companies in India” is the record of work done by me and that the contents of this thesis did not form the basis for award of any degree to me or to anybody else to the best of my knowledge. The thesis has not been submitted in any other University/ Institute.

Place: Silchar

Date: 9th May 2016

(Palash Garani)

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ACRONYMS

AA	: Amtek Auto Ltd.
AB	: Axis Bank Ltd.
AL	: Allcargo Logistics Ltd.
ALID	: Appointment of Lead Independent Director
AO	: Aban Offshore Ltd.
AP	: Aurobindo Pharma Ltd.
APT	: Astral Poly Technik Ltd.
AR	: Annual Report
BA	: Bharti Airtel Ltd.
BAA	: Bajaj Auto Ltd.
BD	: Board of Directors Disclosure
BFL	: Bharat Forge Ltd.
BH&I	: Bajaj Holdings & Investment Ltd.
BI	: Britannia Industries Ltd.
BS	: Bhushan Steel Ltd.
BSE	: Bombay Stock Exchange
BSL	: Blue Star Ltd.
CBI	: Confederation of Business and Industry
CC	: Code of Conduct
CCGA	: Compliance of Corporate Governance and Auditors' Certificate
CD	: Chairman & CEO Duality

CEO	: Chief Executive Officer
CEOC	: CEO / CFO Certification
CFO	: Chief Financial Officer
CG	: Corporate Governance
CGCD	: Corporate Governance Committee Disclosure
CGL	: Crompton Greaves Ltd.
CII	: Confederation of Indian Industry
CI	: Coal India Ltd.
CK	: Cox & Kings Ltd.
CMIE	: Centre for Monitoring Indian Economy
CPCG	: Description of Company philosophy on CG
CS	: Company Secretary
CSR	: Corporate Social Responsibility
DB	: Dalmia Bharat Ltd.
DBC	: Disclosure of other provision as to the boards and committees (other CG committees)
DCA	: Department of Corporate Affairs
DID	: Disclosure of Independent Director
DRR	: Disclosure of Directors plus Remuneration
DS	: Disclosure of Stakeholders' interests
DT	: Disclosure and Transparency (sub - variable)
DTA	: Disclosure of Tenure and Age limit of Directors

DTT	: Disclosure and Transparency
EBT	: Earning Before Tax
EHS	: Environment, Health & Safety Measures
EM	: Eicher Motors Ltd.
EMAMI	: Emami Ltd.
FDI	: Foreign Direct Investment
FIRM AVG.	: Firm Average
FP	: Firm Performance
FRFIs	: Federally-Regulated Financial Institutions
GBM	: General Body Meetings
GCL	: Greaves Cotton Ltd.
GD	: General Disclosure
GDL	: Gateway Distriparks Ltd.
GI	: Godrej Industries Ltd.
GOI	: Government of India
Govt.	: Government
HDFC	: Housing Development Finance Corporation Ltd.
HDFC-B	: HDFC Bank
HI	: Havells India Ltd.
HP	: Hindustan Petroleum Corporation Ltd.
HRD	: Human Resource Development Initiative
HUL	: Hindustan Unilever Ltd.
ICICI-B	: ICICI Bank

ICRA	: ICRA Ltd.
IDBI	: IDBI Bank
IL	: Ipca Laboratories Ltd.
IND.	: Industry
INF	: Infosys Ltd.
INGVB	: ING Vysya Bank
IR	: Industrial Relation
ITC	: ITC Ltd.
JD	: Just Dial Ltd.
JPC	: Joint Parliamentary Committee
JSWE	: JSW Energy Ltd.
KP	: Kappac Pharma Ltd.
LT	: Larsen & Toubro
M_CAP	: Marker capitalization
MCA	: Ministry of Corporate Affairs
MCI	: Means of communication and General shareholder information
MF	: Manappuram Finance Ltd.
MM	: Mahindra and Mahindra l;td.
MP	: Market price per equity share
NAC	: National Aluminium Company Ltd.
NBCC	: National Buildings Construction Corporation Ltd.
NBFCs	: Non-Banking Financial Companies
NCGB	: Norwegian Corporate Governance Board
NFCG	: National Foundation of Corporate Governance

NTPC	: NTPC Ltd.
OECD	: Organisation for Economic Co-operation and Development
ONGC	: Oil and Natural Gas Corporation Ltd.
OSFI	: Office of the Superintendent of Financial Institutions Canada
O.A.	: Overall Average
P&G	: Procter & Gamble Hygiene & Healthcare Ltd.
PB	: Price to Book Value Ratio
PBM	: Post Board meeting follow up system and compliance of the board procedures
PC	: Prism Cement Ltd.
PEER GR. AVG.	: Peer Group Average
PFT	: Polaris Financial Technology Ltd.
PLNG	: Petronet LNG Ltd.
PTCI	: PTC India Ltd.
RBI	: Reserve Bank of India
RIL	: Reliance Industries Ltd.
RM	: Raymond Ltd.
SBI	: St Bank of India
SEBI	: Securities and Exchange Board of India
SPI	: Sun Pharmaceutical Industries Ltd.
SPSS	: Statistical Packages for Social Science
SRF	: SRF Ltd.
SSB	: Structure and Strength of Board
TCS	: Tata Consultancy Services Ltd.

TGB	: Tata Global Beverages Ltd.
TM	: Tata Motors Ltd.
TS	: Total Score
VTW	: Va Tech Wabag Ltd.
WP	: Wipro Ltd.
WYE	: Wyeth Ltd.
%-COM	: % of Compliance

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