

TDC Even Semester Exam., 2018

BUSINESS ADMINISTRATION

(6th Semester)

Course No. : BBAE-602

(Strategic Human Resource Management)

Full Marks : 50

Pass Marks : 17

Time : 2 hours

*The figures in the margin indicate full marks
for the questions*

Answer **five** questions, taking **one** from each Unit

UNIT—I

1. Define human resource management. Explain in detail the nature of human resource management. 2+8=10
2. Human resource management plays a vital role in the whole system of management of an industrial organization. Explain. 10

UNIT—II

3. Explain strategic human resource management. Discuss the nature of strategic human resource management. 3+7=10
4. Discuss in detail the role of human resource management in strategic management. 10

UNIT—III

5. Explain in detail the various types of separation. 10
6. What is retirement? Mention clearly the various factors affecting retirement decisions. 2+8=10

UNIT—IV

7. Explain the concept of industrial relations. What are its objectives? 2+8=10
8. Discuss the important conditions for successful collective bargaining. 10

UNIT—V

9. Discuss the evolution and growth of human resource management. 10

(3)

10. Write notes on any *two* of the following :

5×2=10

(a) Outsourcing

(b) Analytical approach

(c) Right sizing

★ ★ ★