LL.B. Even Semester Exam, 2023

LAW

8th Semester

COURSE NO. BA.LL.B- 801

[Labour Law-I]

Full Marks : 70
Pass Marks : 28

Time : 3 hours

The figures in the margin indicate full marks for the questions

Answer five questions, taking one from each Unit

UNIT-I

1. Write a short note on any two: 7+7=14

   a. Define labour law and its fundamental concepts.
   b. Stages of industrialisation and economic development.
   c. Labour problems in India.

2. Discuss various principles of labour legislation in India for uplifting of labourers in India. 14

Turn over

UNIT-II

3. Write down the historical development of the Factories Act, 1948. Elaborate on the main provisions relating to the health and safety of workers has been adopted.

4. Write a short note on any two: 7+7=14
   a. Welfare of workers under the Factories Act, 1948.
   b. Annual leave and wages under the Factories Act, 1948.
   c. Employment of young labour in factories.

UNIT-III

5. Explain the fundamental objectives of the Industrial Disputes Act 1947 and how industrial disputes generally happen. Discuss in detail central authorities to investing and peaceful settlement of industrial disputes. 14

6. Discuss the causes of strikes and lock-outs. Kindly determine a legal perspective on prohibiting strikes and lock-outs in industries under the Industrial Disputes Act, 1947. 14

UNIT-IV

7. Discuss the history and development of the Trade Union in India. Explain the main procedure for registration of a Trade Union under the Trade Union Act, 1926. 14

8. What do you mean by collective bargaining? Discuss its conditions and purposes under the Trade Union Act, 1926. 14

UNIT-V

9. Evaluate the employer liability provisions for paying compensations for his employers in a judicial pronouncement under the Employees Compensation Act, 1923. 14

10. Write a short note on: 7+7=14
    a. Main features of the Employees Compensation Act, 1923
    b. Commissioners role under Employees Compensation Act, 1923
    c. Power of the State Government under the Employees Compensation Act, 1923.

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