

- (b) State the areas of training.
2+3+9=14
- (c) Discuss the various methods of training.
2+3+9=14
6. Define Performance Appraisal and mention the need for performance appraisal. Explain briefly the different methods of performance appraisal.
2+3+9=14

UNIT-IV

7. (a) Discuss the objectives of wage and salary administration.
7+7=14
- (b) Explain briefly the factors which govern the fixation of wage and salary.
7+7=14
8. Write a detailed note on job evaluation. 14

UNIT-V

9. State the concept of grievance. What are the probable causes of grievance in an organisation. Discuss the model grievance procedure. 2+7+5=14
10. Write notes on any two of the following : 7+7=14
- (i) Collective Bargaining
- (ii) Worker's Participation in Management
- (iii) Disciplinary Action.

PG Odd Semester Examination, 2022**COMMERCE**

(3rd Semester)

Course No.: COMCC-302
(Human Resource Management)

*Full Marks: 70**Pass Marks: 28**Time: 3 hours*

*The figures in the right margin indicate full marks for the question.
Answer any five questions, taking one from each unit.*

UNIT-I

1. What is Human Resource Management? State and explain the scope and functions of Human Resource Management. 4+5+5=14
2. Write notes on any two of the following : 7+7=14
- (i) Competency Mapping
- (ii) Talent Management

UNIT-II

3. Define Human Resource Planning and explain the process of Human Resource planning. 2+12=14
4. How does Recruitment differ from selection? Discuss briefly the sources of recruitment. 4+10=14

UNIT-III

5. (a) Explain the concept of training.